

**The Woodlands Township
2025 General Pay Plan**

Pay Grade	Pay Frequency	Minimum	Midpoint	Maximum	Position Title
G101	Annual	\$ 31,345.60	\$ 39,965.64	\$ 48,585.68	Mail Clerk
	Hourly	\$ 15.07	\$ 19.21	\$ 23.36	Receptionist Recreation Aide Shop Attendant
G102	Annual	\$ 33,592.00	\$ 42,829.80	\$ 52,067.60	Adventure Course Operator
	Hourly	\$ 16.15	\$ 20.59	\$ 25.03	
G103	Annual	\$ 35,271.60	\$ 44,971.29	\$ 54,670.98	
	Hourly	\$ 16.96	\$ 21.62	\$ 26.28	
G104	Annual	\$ 37,035.18	\$ 47,219.85	\$ 57,404.53	Customer Service Representative
	Hourly	\$ 17.81	\$ 22.70	\$ 27.60	Parks Technician Recreation Center Assistant Streetscapes Technician
G105	Annual	\$ 38,886.94	\$ 49,580.85	\$ 60,274.76	Administrative Assistant
	Hourly	\$ 18.70	\$ 23.84	\$ 28.98	Application Specialist Facilities Technician Fire Support Specialist Park Ranger Program Specialist Records Specialist Senior Customer Service Representative Special Events Specialist Town Center Ranger
G106	Annual	\$ 40,831.29	\$ 52,059.89	\$ 63,288.49	Accounts Payable Specialist
	Hourly	\$ 19.63	\$ 25.03	\$ 30.43	
G107	Annual	\$ 42,872.85	\$ 54,662.88	\$ 66,452.92	Adventure Course Specialist
	Hourly	\$ 20.61	\$ 26.28	\$ 31.95	Mechanic Neighborhood Services Specialist Pool Technician Recreation Specialist Senior Facilities Technician Senior Parks Technician Senior Streetscapes Technician Trolley Operator
G108	Annual	\$ 45,016.49	\$ 57,396.03	\$ 69,775.56	Covenant Compliance Field Representative
	Hourly	\$ 21.64	\$ 27.59	\$ 33.55	Irrigation Technician Lead Park Ranger Lead Town Center Ranger Parks Project Specialist Senior Accounts Payable Specialist Senior Administrative Assistant Senior Mosquito Surveillance Technician

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G109	Annual	\$ 47,267.32	\$ 60,265.83	\$ 73,264.34	Contract Maintenance Review Specialist
	Hourly	\$ 22.72	\$ 28.97	\$ 35.22	Purchasing Specialist
G110	Annual	\$ 49,630.68	\$ 63,279.12	\$ 76,927.56	Administrative Analyst
	Hourly	\$ 23.86	\$ 30.42	\$ 36.98	Covenant Administration Specialist Covenant Application Coordinator Facilities Engineer Interagency Specialist Lead Trolley Operator Senior Covenant Compliance Field Representative Servicing Specialist
G111	Annual	\$ 52,112.22	\$ 66,443.08	\$ 80,773.94	Boat House Coordinator
	Hourly	\$ 25.05	\$ 31.94	\$ 38.83	Covenant Administrative Analyst Environmental Education Coordinator Foreman Neighborhood Services Coordinator Payroll Administrator Plan Review Analyst Recreation Program Coordinator
G112	Annual	\$ 54,717.83	\$ 69,765.23	\$ 84,812.63	Communications Specialist
	Hourly	\$ 26.31	\$ 33.54	\$ 40.78	Content Coordinator Fire Fleet Technician Irrigation Foreman Marketing Project Coordinator Senior Environmental Education Coordinator Senior Purchasing Specialist Tourism Specialist
G113	Annual	\$ 57,453.72	\$ 73,253.49	\$ 89,053.27	Accountant
	Hourly	\$ 27.62	\$ 35.22	\$ 42.81	Adventure Course Coordinator Covenant Compliance Analyst Lifeguard Coordinator Marketing Specialist Office Manager Purchasing Analyst Special Events Coordinator
G114	Annual	\$ 60,326.41	\$ 76,916.17	\$ 93,505.93	Aquatics Supervisor
	Hourly	\$ 29.00	\$ 36.98	\$ 44.95	Commercial Operations Supervisor Contract Management Analyst Executive Assistant Facilities Supervisor Human Resources Generalist Park Ranger Supervisor Parks Supervisor Property Revitalization Specialist Public Information Analyst Records Supervisor Recreation Center Supervisor Senior Communications Specialist Senior Sales Specialist

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					Social Media Strategist Special Events Supervisor Streetscapes Supervisor Trolley Supervisor Video Producer
G115	Annual Hourly	\$ 63,342.73 \$ 30.45	\$ 80,761.98 \$ 38.83	\$ 98,181.23 \$ 47.20	Parks Planner
G116	Annual Hourly	\$ 66,509.86 \$ 31.98	\$ 84,800.07 \$ 40.77	\$ 103,090.29 \$ 49.56	Benefits Administrator Covenant Administration Supervisor Executive Analyst Fire Fleet Supervisor Senior Accountant
G117	Annual Hourly	\$ 69,835.36 \$ 33.57	\$ 89,040.08 \$ 42.81	\$ 108,244.80 \$ 52.04	Accounting Supervisor Assistant Township Secretary Communications Project Manager Grant Administrator Senior Human Resources Generalist Special Events Manager
G118	Annual Hourly	\$ 73,327.12 \$ 35.25	\$ 93,492.08 \$ 44.95	\$ 113,657.04 \$ 54.64	Financial Analyst Marketing Manager Neighborhood Services Manager Sales Manager
G119	Annual Hourly	\$ 76,993.48 \$ 37.02	\$ 98,166.69 \$ 47.20	\$ 119,339.89 \$ 57.37	Aquatics Superintendent Asset and Safety Manager Environmental Services Manager Parks Project Manager Parks Superintendent Recreation Superintendent Streetscapes Superintendent Town Center Superintendent
G120	Annual Hourly	\$ 80,843.15 \$ 38.87	\$ 103,075.02 \$ 49.56	\$ 125,306.89 \$ 60.24	Covenant Administration Manager Transit Manager
G121	Annual Hourly	\$ 84,885.31 \$ 40.81	\$ 108,228.77 \$ 52.03	\$ 131,572.23 \$ 63.26	Purchasing Manager
G122	Annual Hourly	\$ 89,129.58 \$ 42.85	\$ 113,640.21 \$ 54.63	\$ 138,150.84 \$ 66.42	Communications Manager Emergency Communications Manager
G123	Annual Hourly	\$ 93,586.06 \$ 44.99	\$ 119,322.22 \$ 57.37	\$ 145,058.39 \$ 69.74	Director of Facilities Human Resources Manager

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G124	Annual	\$ 98,265.36	\$ 125,288.33	\$ 152,311.31	Assistant Director of the Convention and Visitors Bureau
	Hourly	\$ 47.24	\$ 60.23	\$ 73.23	Assistant Director of Parks and Recreation
					Director of Covenant Administration
G125	Annual	\$ 103,178.63	\$ 131,552.75	\$ 159,926.87	
	Hourly	\$ 49.61	\$ 63.25	\$ 76.89	
G126	Annual	\$ 108,337.56	\$ 138,130.39	\$ 167,923.21	Director of Customer Engagement
	Hourly	\$ 52.09	\$ 66.41	\$ 80.73	Director of Transportation and Infrastructure
					Township Secretary
G127	Annual	\$ 113,754.44	\$ 145,036.90	\$ 176,319.37	Director of Communications
	Hourly	\$ 54.69	\$ 69.73	\$ 84.77	
G128	Annual	\$ 119,442.16	\$ 152,288.75	\$ 185,135.34	Division Fire Chief
	Hourly	\$ 57.42	\$ 73.22	\$ 89.01	
G129	Annual	\$ 125,414.26	\$ 159,903.19	\$ 194,392.11	
	Hourly	\$ 60.30	\$ 76.88	\$ 93.46	
G130	Annual	\$ 131,684.98	\$ 167,898.35	\$ 204,111.72	Assistant Fire Chief
	Hourly	\$ 63.31	\$ 80.72	\$ 98.13	Director of Budget
					Director of Finance
					Director of Parks & Recreation