

The Woodlands Township
2025 Information Technology Pay Plan

Proposed Grade	Pay Frequency	Proposed Minimum	Proposed Midpoint	Proposed Maximum	Recommended Title
T101	Annual Hourly	\$ 53,726.40 \$ 25.83	\$ 68,501.16 \$ 32.93	\$ 83,275.92 \$ 40.04	Help Desk Analyst
T102	Annual Hourly	\$ 56,412.72 \$ 27.12	\$ 71,926.22 \$ 34.58	\$ 87,439.72 \$ 42.04	
T103	Annual Hourly	\$ 59,233.36 \$ 28.48	\$ 75,522.53 \$ 36.31	\$ 91,811.70 \$ 44.14	Radio Analyst Senior Help Desk Analyst
T104	Annual Hourly	\$ 62,195.02 \$ 29.90	\$ 79,298.66 \$ 38.12	\$ 96,402.29 \$ 46.35	GIS Analyst
T105	Annual Hourly	\$ 65,304.77 \$ 31.40	\$ 83,263.59 \$ 40.03	\$ 101,222.40 \$ 48.66	
T106	Annual Hourly	\$ 68,570.01 \$ 32.97	\$ 87,426.77 \$ 42.03	\$ 106,283.52 \$ 51.10	
T107	Annual Hourly	\$ 71,998.51 \$ 34.61	\$ 91,798.11 \$ 44.13	\$ 111,597.70 \$ 53.65	Senior GIS Analyst
T108	Annual Hourly	\$ 75,598.44 \$ 36.35	\$ 96,388.01 \$ 46.34	\$ 117,177.58 \$ 56.34	
T109	Annual Hourly	\$ 79,378.36 \$ 38.16	\$ 101,207.41 \$ 48.66	\$ 123,036.46 \$ 59.15	Enterprise Application Analyst Help Desk Supervisor Radio Supervisor
T110	Annual Hourly	\$ 83,347.28 \$ 40.07	\$ 106,267.78 \$ 51.09	\$ 129,188.28 \$ 62.11	
T111	Annual Hourly	\$ 87,514.64 \$ 42.07	\$ 111,581.17 \$ 53.64	\$ 135,647.70 \$ 65.22	Senior Enterprise Application Analyst
T112	Annual Hourly	\$ 91,890.38 \$ 44.18	\$ 117,160.23 \$ 56.33	\$ 142,430.08 \$ 68.48	Database Administrator GIS Manager Network Administrator Systems Administrator
T113	Annual Hourly	\$ 96,484.90 \$ 46.39	\$ 123,018.24 \$ 59.14	\$ 149,551.59 \$ 71.90	
T114	Annual Hourly	\$ 101,309.14 \$ 48.71	\$ 129,169.15 \$ 62.10	\$ 157,029.17 \$ 75.49	Enterprise Architect
T115	Annual Hourly	\$ 106,374.60 \$ 51.14	\$ 135,627.61 \$ 65.21	\$ 164,880.63 \$ 79.27	

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T116	Annual	\$ 111,693.33	\$ 142,408.99	\$ 173,124.66	
	Hourly	\$ 53.70	\$ 68.47	\$ 83.23	
T117	Annual	\$ 117,277.99	\$ 149,529.44	\$ 181,780.89	
	Hourly	\$ 56.38	\$ 71.89	\$ 87.39	
T118	Annual	\$ 123,141.89	\$ 157,005.91	\$ 190,869.93	Assistant Director of Information Technology - Infrastructure
	Hourly	\$ 59.20	\$ 75.48	\$ 91.76	Assistant Director of Information Technology - Operations Information Security Officer
T119	Annual	\$ 129,298.99	\$ 164,856.21	\$ 200,413.43	
	Hourly	\$ 62.16	\$ 79.26	\$ 96.35	
T120	Annual	\$ 135,763.94	\$ 173,099.02	\$ 210,434.10	
	Hourly	\$ 65.27	\$ 83.22	\$ 101.17	