

2026 Seasonal Pay Scale

POSITION	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	MAX
LIFEGUARD STAFF						
Lifeguard	12.50	13.00	13.50	14.00	+2% each year	15.40
Head Lifeguard	14.90	15.40	15.90	16.40	+2% each year	18.04
Pool Supervisor	15.96	16.46	16.96	17.46	+2% each year	19.21
RFAC LIFEGUARD STAFF						
RFAC Lifeguard	13.50	14.00	14.50	15.00	+2% each year	16.50
RFAC Head Lifeguard	15.90	16.40	16.90	17.40	+2% each year	19.14
RFAC Pool Supervisor	16.96	17.46	17.96	18.46	+2% each year	20.31
ZONE LEADERSHIP STAFF						
Zone Supervisor	18.35	18.85	19.35	19.85	+2% each year	21.83
Zone Coordinator	19.42	19.92	20.42	20.92	+2% each year	23.01
SWIM TEAM STAFF						
Asst. Head Swim Coach	14.09	14.59	15.09	15.59	+2% each year	17.15
Head Swim Coach	15.96	16.46	16.96	17.46	+2% each year	19.21
Recreation Specialist - Swim Team	18.09	18.59	19.09	19.59	+2% each year	21.55
LEARN TO SWIM STAFF						
Water Safety Instructor	14.90	15.40	15.90	16.40	+2% each year	18.04
Head Water Safety Instructor	16.49	16.99	17.49	17.99	+2% each year	19.79
Recreation Specialist - Learn to Swim	18.09	18.59	19.09	19.59	+2% each year	21.55
CAMP COUNSELOR STAFF						
Camp Counselor	12.50	13.00	13.50	14.00	+2% each year	15.40
Head Camp Counselor	14.90	15.40	15.90	16.40	+2% each year	18.04
Camp Supervisor	15.96	16.46	16.96	17.46	+2% each year	19.21
RECREATION STAFF						
Recreation Aide - Boat House	15.60	16.10	16.60	17.10	+2% each year	24.18
Recreation Aide	15.60	16.10	16.60	17.10	+2% each year	24.18
ENVIRONMENTAL SERVICES STAFF						
Cart Tagger	12.77	13.27	13.77	14.27	+2% each year	15.69
Mosquito Surveillance Technician	16.15	16.65	17.15	17.65	+2% each year	25.03

Notes:

Pool Supervisor and RFAC Pool Supervisor will receive 25 cents for each year of Head Lifeguard experience at The Woodlands Township in addition to their step increase.

Zone Coordinator will receive 25 cents for each year of Zone Supervisor experience at The Woodlands Township in addition to their step increase.